

Weber Area Dispatch 911 and Emergency Services District Governing Authority Board Meeting Minutes October 17, 2019

Governing Board Members in Attendance: Scott Jenkins, James Harvey, Gage Froerer

Additional Attendees: Executive Director Tina Mathieu, Weber County Treasurer John Bond, Weber County Comptroller Scott Parke, and Office Manager Kathy Stokes

1. Welcome -Chairman Scott Jenkins
2. Public Comment: None
3. Presentation and discussion of the intent to increase property taxes – Tina Mathieu: Some things have changed on our budget, but they are for the better. Over all we are recommending a 6% tax increase and to go to Public Safety Retirement in 2021. As requested, voting for the Public Safety Retirement is on the agenda of the next ACB meeting for the Board to vote on next Tuesday.

The revenue sources with the 6% tax increase would equate to almost \$8 Million next year which is a 5.62% increase over this year. Our Expenditures are \$7,475,218 which is 1.02% increase. There will be a recommendation to the ACB in December for a new Policy for the District to maintain a floor of 16.7% Fund balance or 2 months of operating costs and a ceiling of 33% or 4 months of operating costs. The reason we are still recommending a tax increase is because if we switch over to Public Safety Retirement it will be approximately a \$400,000 increase, but we will be saving approximately \$100,000 per year by doing away with Loyalty Program that was passed last year. And with the legislation that was passed in March our telephone account will decrease about \$100,000 between July of 2021 and 2022 and forward. Going to Public Safety we will still have an increase of about \$200,000 but we will save about \$200,000. That's why we are recommending Public Safety Retirement for 2021. The tax increase notice will be sent today for an increase up to 9%. All the information given today is with the 6% tax increase.

A 9% increase would be a difference of \$1.10 for the average household per year. A 9% increase would also make it so the District would be in a very good position, make our creditor happy (we would not need to borrow from the County), and we would not need another tax increase in the next 5 years.

The Board requests that comparison information be provided at the next ACB meeting between a 6% and 9% tax increase, so they can see the numbers in more detail.

Gage Froerer would like to know why we are looking at Public Safety Retirement.

Tina Mathieu answers, the employees are now eligible for Public Safety Retirement, and the difference is the number of years the employees must work to be eligible for retirement, and because of the stress on the employees they are not staying in the position

long enough to retire. It won't benefit the current employees as much as it will the new hires because of the way the years are converted by URS. The end dollar amount will greatly benefit everyone.

Scott Jenkins wonders if giving the employees a better 401K would be a better solution than the Public Safety Retirement. With the 401K the employee can carry it with them if they leave. If they leave in 10 years they can take that with them and it is fair.

Tina Mathieu's response is that the 401K makes it easier to walk, and we have a 25% turnover already. There is also the training expense to consider. Also, our employees are vested with URS after 4 years. The 401K is more susceptible to influxes in the market. And the Public Safety Retirement gives them a richer benefit at Retirement.

Scott Jenkins asked John Bond his opinion on Public Safety Retirement vs 401K. His response was that he would like to hear what the Mayors say, also most of the employees will not know how to invest well and they won't know how to manage the 401K and will lose 10% to 20% of the value. If he were looking for a job he would prefer the Public Safety Retirement.

Scott Parke adds that either option will cost the same amount of money.

This will be addressed at the Administrative Control Board meeting for a vote.

4. Set Public Hearing of November 19, 2019 at 6 p.m. for:
 - a. Discussion and action regarding a tax increase and 2020 budget

A motion to set the Public Hearing for 19, 2019 at 6 p.m. for the discussion and action regarding a tax increase and 2020 budget was made by Gage Froerer, a second was made by Scott Jenkins. Motion carried. The meeting will be held in the Dispatch Conference Room.

5. Next meeting November 19, 2019

Respectfully submitted by Kathy Stokes

Director: _____

Tina Mathieu

Date: _____

11/19/19