

Weber Area Dispatch 911 and Emergency Services District Administrative Control Board Meeting Minutes October 22, 2018

Board Members in Attendance: Chairman Mike Caldwell, James Ebert, Scott Jenkins, Leonard Call, Russell Porter, Robert Dandoy

Additional Attendees: Executive Director Tina Mathieu, Weber County Attorney Bryan Baron, Weber County Treasurer John Bond, Financial Analyst Fred Philpot, and Kathy Stokes

Excused: Jim Truett, Ian Nelson

1. Welcome – Mike Caldwell, Chairman
2. Public Comment: None
3. Special Presentation - *Tina Mathieu, Executive Director:* A couple of weeks ago Weber Area Dispatch won three awards at the Statewide Dispatch Association Conference. One of our Supervisors, Tim Lewis, won Supervisor of the Year on a statewide basis. Tim won it for his excellent work. He was one of the best dispatchers and has worked his way up to be one of our best supervisors. He is committed to the District, does quality work, he takes good care of his team members (his shift crew), and is just top notch. Tina wanted to recognize him in front of the Board for his great work. Another award was for the Incident of the Year. This is for the Uintah fire in September 2017. We took over 400 calls in the first 3 to 4 hours. This incident lasted six days. The fire burned only 600 acres. The last award is for the Unit Citation. This is for the night in January that we had a power outage. Tim was actually the Supervisor that night, and everything was handled very well. Also, Tina introduced our new Operations Manager, Scott Freitag. Scott replaced Rayma. We turned the Administrations Manager position to another Operations Manager. Scott will over the fire side and will take on half of the employees so we have a lot of inward facing as much as we have outward facing.

We are moving the Financial Analysis presentation up on the agenda from number 9 to number 4.

4. Financial Analysis Presentation – *Fred Philpot:* This presentation will focus on Scenario 6 that we have isolated. This is looking at specific increases in the property taxes for the next couple of years in order to achieve our fund balance target and rise above that fund balance target and start building up a reserve. Starting on slide 29. This graph shows the revenue projections and fund balance projection with the 9% increase for the next three years then dropping 3% for the following years. This allows the District to build up the fund balance to alleviate the need to borrow money from the county and pay interest on the money borrowed. Also build up the fund balance for emergencies and other expenses that may occur. It also allows the District to get to a more sustainable increase over time.

In compliance with the Americans with Disabilities Act, persons needing auxiliary services for these meetings should call the Weber Area Dispatch 911 and Emergency Services District at 395-8234 at least 24 hours prior to the meeting.

The other benefit of this approach the increases can be reevaluated in future years to see if an increase is still needed. Additionally we compared the level of service. It is important to maintain your level of service. We looked at the ability to continue our 95% level of service with this scenario. It also shows the expected call volume increase the costs associated with this to maintain your level of service.

Tina adds that the postcards are printed and ready to be mailed. And the Public Hearing is set for November 28th at 6:00 p.m. Fred will attend this meeting.

5. Consent Agenda:

- a. Approval of minutes from Weber Area Dispatch 911 and Emergency Services District – September 20, 2018.

A motion to approve the Weber Area Dispatch 911 and Emergency Services District meeting on September 20, 2018 was made by Robert Dandoy, a second by Russell Porter. Motion carried by unanimous vote.

6. Action Items:

- a. Personnel Policies:

- i. P-057 – Dress and Grooming Standards – Tina Mathieu: We have made slight changes to this policy to make sure everyone is dressing appropriately for the work environment. A motion to approve Personnel Policy P-057 – Dress and Grooming Standards was made by James Ebert. A second by Scott Jenkins. Motion carried by unanimous vote.

7. Interlocal Agreement for the Provision of Certain Administrative Services – Tina

Mathieu: The contract that we have currently with the county is for \$57,000 per year. We have not had an increase in 8 years. The recommendation from Weber County is to increase our contract from \$57,000 to \$128,000 per year. In looking at the breakdown, some of the concerns is that we are treated as if we are a department of the county, so the costs are higher because we don't get exactly what a county department would get. With our HR costs we do our own hiring, screening, testing, and don't receive training or risk management from HR. Tina contacts Julie on high level disciplinary actions, demotions, or terminations for advice. As far as accounting and bank fees. We agree we should pay all our bank fees. However we input all our own expenditures in Munis and approve them through our budget and according to our budget and policies. There is no need for them to go through the approval process again. Legal fees are based on Bryan's time and Tina doesn't disagree with these fees. With the Treasurer, again we input all of the checks we receive into Munis. We do to take the deposits to the Treasurer's office and they receive any electronic payments. With the purchasing. This figure is based on the purchases in 2017. This is when we were right in the middle of building our building and is not a typical year and seems very high.

Discussion Points:

- The county is in the process of reviewing contracts with entities such as Law Enforcement, Transfer Stations, and Municipal Services to change to a business model and charge the actual cost of the services without subsidizing.

- The county originally approached the District to provide these services.
- Should the District look elsewhere for these services?
- The District is currently tied to the county because of the borrowing issue.
- All Contracts will need to come before the board for approval.

There is still some work to do on this contract. Chairman Caldwell and Tina will work on this together to see where they can make changes or show specifics to negotiate with the county.

8. Utah Highway Patrol Contract Discussion – Tina Mathieu, Executive Director:
Chairman Caldwell and Tina met with UHP Colonel Rapich, who told them UHP will not pay this amount. UHP has not honored previous contracts and the contract negotiations have been difficult. They have a GOMB model they use for what they are willing to pay for our services which is considerably lower than what we are requesting. This contract expires June 30, 2019. We decided to try to negotiate this early so it can go through legislation and added to next year's budget.

Discussion Points:

- Need information of what was agreed upon with a signed contract and what was paid for the last 7 years.
- Increase in transfer rate – which affects citizen safety, officer safety, and the District meeting UCA standards.
- Possibility of taking a stand.
- Look at filing suit, running legislation and media.

Next steps: Get numbers for the last 7 years, and cancel UHP for the November meeting. Determination of the next action will be determined later.

9. 2019 Budget Overview - Tina Mathieu, Executive Director: This is a draft of the budget. We look at the line items. Based on today's input adjustments are made then reviewed again in November to approve a tentative budget. In December the final budget should be approved. Starting with revenue. All the anticipated 2019 tax amounts were received from Scott Park, the dispatch fees includes the UHP contract would be \$632,952 and tow dispatching is \$100,000. The 911 telephone tax shows an additional \$75,000 because of the hold harmless that is due to expire. The NAP fees are set at \$8,880 each year. Miscellaneous fees are higher and are what we charge for Grama Requests. The EMS Grants are the same, it may go up but we are not sure. The Health and Wellness program is loans to employees for health equipment. We do get all this money back. The RDA Expiration is new. The Potential Tax increase is \$339,841. And the Fund Balance is zero because we will not need any money from the fund balance to balance our budget.

For expenditures, the 2018 approved budget was \$6,850,608 and our estimated 2018 budget is \$6,570,082 which includes the money to pay for the financial analysis and the additional \$35,000 for the tax increase mailings. These figures do not include the increase in the county contract and the possible loss of the UHP contract.

Detailed budget: *(See attached 2019 Tentative Budget Detail)*

Salaries and Benefits: By policy we are required to do a salary survey every three years. This has been completed. We go through Comptech. In the salary survey 40% is based on job knowledge, 35% is based on responsibility, 15% is based on difficulty of work, and 10% on the work environment. Tina did a salary survey on a state wide perspective which includes all 33 PSAPs and the 6 dispatch centers. Then just looked at Wasatch area which includes Salt Lake, Davis, and Weber counties which narrowed it down to 7 PSAPs and 3 dispatch centers. Finally she looked at Northern Utah which includes, Weber County, Davis County, and Box Elder County that narrowed it down to 6 PSAPs. Tina proposes using the Northern Utah survey. Northern is lowest in 7 categories which impacts 63 people. For the 4 job titles which would not increase Tina proposes a \$.14 per hour raise to offset the increased cost of insurance. This would help us stay competitive.

Also, Tina proposes a Loyalty program for retirement and a retention incentive for employees. This year we have lost 22 employees going to better pay or better retirement. Most employees are eligible to switch from Public Employee Retirement to Public Safety Retirement however it would cost the District \$369,000 per year and once we switch we cannot switch back. The proposed Loyalty program which would be less expensive for the District at an estimated \$162,000 for 2019 and include all employees. On their 1st year anniversary they are eligible to earn \$1,000 cash, 2nd year \$2,000, 3rd year \$3,000, 4th year \$4,000 and 5th year \$5,000. When they reach 10, 15, 20, 25, 30, and 35 years they can receive \$5,000 cash or \$15,000 if invested directly into a District sponsored 401K account. This is a small way to stay competitive and keep our trained employees. Also all loyalty incentives must be earned, meaning an employee must be pass their evaluations to earn the incentive.

10. Chairman's Report –Mike Caldwell, Chairman: Nothing more to report at this time.
11. Director's Report – *Tina Mathieu*, Executive Director: Due to the time restraints Tina just needed to make sure she has the Board's approval to put out the insurance amounts to the employees. It will be the same cost to the District per employee but the cost has increased. This matches the Weber County program. The group agreed to put out the costs of insurance to the employees.
12. 2018 Budget Report - Tina Mathieu, Executive Director: Pushed to the next meeting due to some of the Board member's need to leave.
13. Next Meeting, November 26, 2018

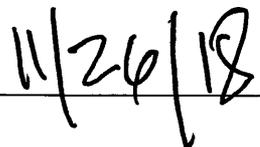
Meeting Adjourned.

Respectfully submitted by Kathy Stokes

Director: _____



Date: _____





Weber Area Dispatch 911 and Emergency Services District

2019 Tentative Budget Detail

51000-52025	Salaries and Benefits	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Salaries (76 employees)	\$3,460,462	\$3,565,511	\$3,712,792	\$3,712,792	\$3,849,575	\$136,783	3.68%
B	Health Insurance	\$925,430	\$952,922	\$956,475	\$813,205	\$995,199	\$38,724	4.05%
C	Unemployment Insurance	\$19,563	\$20,013	\$20,837	\$20,837	\$21,537	\$700	3.36%
D	Retirement	\$678,932	\$704,619	\$726,170	\$684,823	\$755,347	\$29,177	4.02%
E	FICA	\$264,725	\$272,762	\$284,029	\$284,029	\$294,408	\$10,379	3.65%
F	Workers Comp	\$5,300	\$5,000	\$4,825	\$4,825	\$5,000	\$175	3.63%
G	Cell Phone	\$5,040	\$5,040	\$5,040	\$5,040	\$5,040	\$0	0.00%
H	Car Allowance	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600	\$0	0.00%
I	Loyalty Program	\$0	\$0	\$0	\$0	\$162,000	\$162,000	0.00%
		\$5,363,052	\$5,529,467	\$5,713,768	\$5,529,152	\$6,091,706	\$377,938	6.61%

550000	Training and Travel	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Professional Conferences	\$9,000	\$9,000	\$8,000	\$8,790	\$9,000	\$1,000	12.50%
B	BCI TAC Conference	\$800	\$2,100	\$1,000	\$545	\$2,300	\$1,300	130.00%
C	CAD & Phone Users Conference	\$0	\$4,295	\$4,495	\$2,690	\$3,000	-\$1,495	100.00%
D	Lodging	\$800	\$800	\$800	\$0	\$500	-\$300	-37.50%
E	Mileage	\$2,500	\$2,000	\$2,000	\$1,271	\$2,000	\$0	0.00%
F	Per Diem	\$750	\$750	\$750	\$833	\$750	\$0	0.00%
G	Travel Transportation (airfare, etc)	\$750	\$750	\$750	\$0	\$750	\$0	0.00%
H	IAEMD Cert. Course	\$4,200	\$3,650	\$3,720	\$4,820	\$3,720	\$0	0.00%
I	IAEMD Recertifications	\$1,600	\$1,600	\$1,450	\$1,150	\$1,550	\$100	6.90%
J	Utah EMD Cert/Re-Certs	\$1,575	\$1,500	\$3,100	\$2,799	\$3,100	\$0	0.00%
K	CPR Certifications	\$275	\$185	\$185	\$190	\$225	\$40	21.62%
L	Course Update Materials	\$275	\$200	\$250	\$250	\$250	\$0	0.00%
M	Dispatcher In-Service Training	\$4,000	\$4,000	\$4,000	\$1,450	\$3,500	-\$500	-12.50%
N	Car Rentals for New Hire Geo Tou	\$400	\$200	\$300	\$323	\$350	\$50	16.67%
O	Trainers Course (CTO, etc.)	\$300	\$900	\$400	\$400	\$415	\$15	3.75%
P	Supervisory / Specialist Training	\$2,500	\$2,000	\$2,000	\$1,186	\$1,750	-\$250	-12.50%
Q	Management Training	\$1,500	\$1,500	\$1,500	\$942	\$1,500	\$0	0.00%
R	Technical Courses	\$3,000	\$5,000	\$5,500	\$4,049	\$5,500	\$0	0.00%
S	Training Video/Audio Tapes	\$250	\$250	\$300	\$301	\$300	\$0	0.00%
T	Trainer Training Materials/Aids	\$250	\$250	\$250	\$250	\$250	\$0	0.00%
U	Notary Test/Renewal	\$0	\$150	\$75	\$0	\$0	-\$75	-100.00%
V	Tuition Assistance	\$14,600	\$5,000	\$5,000	\$0	\$5,000	\$0	0.00%
		\$49,325	\$46,080	\$45,825	\$32,239	\$45,710	-\$115	-0.25%



**WEBER AREA DISPATCH 911
AND
EMERGENCY SERVICES DISTRICT**

Weber Area Dispatch 911 and Emergency Services District

2019 Tentative Budget Detail

621000	Subscriptions/Memberships	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	APCO Memberships	\$368	\$460	\$460	\$460	\$368	-\$92	-20.00%
B	NENA Memberships	\$274	\$274	\$274	\$411	\$415	\$141	51.46%
C	Personnel Evaluation System	\$0	\$250	\$250	\$250	\$175	-\$75	-30.00%
D	Cross Directory	\$350	\$360	\$360	\$365	\$380	\$20	5.56%
E	Street Map Guides	\$130	\$0	\$0	\$0	\$0	\$0	0.00%
F	Management Publications	\$225	\$225	\$225	\$0	\$225	\$0	0.00%
G	Professional Development Mbr	\$900	\$900	\$900	\$807	\$900	\$0	0.00%
		\$2,247	\$2,469	\$2,469	\$2,293	\$2,463	-\$6	-0.24%

622000	Publications	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Public Notices/District	\$125	\$125	\$75	\$1,100	\$300	\$225	300.00%
B	Job Advertisements	\$1,825	\$1,825	\$600	\$590	\$600	\$0	0.00%
		\$1,950	\$1,950	\$675	\$1,690	\$900	\$225	33.33%

555000	Business Expenses	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Board/Business Meetings	\$2,000	\$2,000	\$2,000	\$1,980	\$2,000	\$0	0.00%
B	Busn/Employee Lunches	\$1,750	\$1,750	\$1,750	\$1,650	\$1,750	\$0	0.00%
C	Staff Meetings	\$250	\$250	\$250	\$250	\$200	-\$50	-20.00%
D	Training Lunches	\$900	\$800	\$1,000	\$941	\$1,050	\$50	5.00%
E	Center Training Breaks	\$800	\$800	\$800	\$306	\$500	-\$300	-37.50%
F	Center Special Events	\$550	\$1,500	\$1,200	\$1,168	\$1,500	\$300	25.00%
G	Annual Awards Banquet	\$3,500	\$4,000	\$5,300	\$5,300	\$5,300	\$0	0.00%
H	Spvr/Spclst/Mgmt Annual Seminar	\$300	\$300	\$300	\$300	\$300	\$0	0.00%
I	DII & DIII Annual Seminar	\$300	\$300	\$300	\$175	\$300	\$0	0.00%
J	Agency Relations	\$3,500	\$3,500	\$3,500	\$3,434	\$3,500	\$0	0.00%
		\$13,850	\$15,200	\$16,400	\$15,504	\$16,400	\$0	0.00%

620000	Office Expense & Supplies	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	General Office Supplies	\$5,500	\$5,500	\$5,500	\$5,458	\$5,500	\$0	0.00%
B	Postage & Shipping	\$250	\$250	\$250	\$24,629	\$550	\$300	120.00%
C	Copier Usage Charges	\$850	\$950	\$3,000	\$1,612	\$2,250	-\$750	-25.00%
D	Printing	\$1,000	\$1,000	\$1,000	\$10,239	\$750	-\$250	-25.00%
E	Computer Peripherals	\$1,500	\$1,500	\$1,500	\$1,491	\$1,500	\$0	0.00%
F	Notary bond/stamp	\$0	\$150	\$75	\$0	\$0	-\$75	-100.00%
		\$9,100	\$9,350	\$11,325	\$43,429	\$10,550	-\$775	-6.84%

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624100		Promotions	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A		Public Education Promos	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$0	0.00%
B		Public Education	\$1,400	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.00%
			\$3,900	\$3,500	\$3,500	\$3,500	\$3,500	\$0	0.00%

628000		Telephone	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A		Language Line Services	\$5,000	\$6,000	\$5,500	\$5,479	\$5,500	\$0	0.00%
B		911 Telephone	\$260,000	\$260,000	\$255,000	\$233,147	\$245,000	-\$10,000	-3.92%
C		Reg Telephone	\$6,500	\$6,000	\$6,000	\$6,167	\$6,200	\$200	3.33%
D		Long Distance	\$3,000	\$3,500	\$3,500	\$3,494	\$3,500	\$0	0.00%
E		Radio Control Circuits	\$25,500	\$25,000	\$25,000	\$22,925	\$25,000	\$0	0.00%
F		Satellite Phones	\$600	\$600	\$780	\$780	\$780	\$0	0.00%
G		Emergency Cell Phones	\$300	\$300	\$300	\$207	\$180	-\$120	-40.00%
H		IT Staff Internet Reimbursements	\$240	\$240	\$240	\$240	\$240	\$0	0.00%
I		Air Card charges	\$1,920	\$1,500	\$2,100	\$1,900	\$2,100	\$0	0.00%
J		Intrado Annual Maintenance	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
K		Center Connectivity	\$9,000	\$6,000	\$6,000	\$0	\$6,000	\$0	0.00%
			\$312,060	\$309,140	\$304,420	\$274,338	\$294,500	-\$9,920	-3.26%

626000		Building Expense	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A		Repairs	\$200	\$200	\$5,000	\$4,998	\$3,000	-\$2,000	-40.00%
B		O&M	\$116,130	\$94,065	\$36,900	\$32,574	\$36,900	\$0	0.00%
C		Linen Service	\$700	\$750	\$900	\$1,645	\$1,650	\$750	83.33%
D		Breakroom/Cleaning Supplies	\$1,200	\$1,200	\$1,200	\$1,185	\$1,200	\$0	0.00%
E		Emergency Supplies	\$800	\$500	\$450	\$448	\$500	\$50	11.11%
F		Bond Payment	\$0	\$0	\$186,975	\$186,975	\$387,568	\$200,593	0.00%
G		UPS/HVAC Maintenance	N/A	N/A	\$4,000	\$1,920	\$9,280	\$5,280	0.00%
H		Common Area Reserve	N/A	N/A	\$5,000	\$5,000	\$5,000	\$0	0.00%
I		Building Capitol Improvement	N/A	N/A	\$5,000	\$5,000	\$6,500	\$1,500	0.00%
			\$119,030	\$96,715	\$245,425	\$239,744	\$451,598	\$206,173	84.01%

654100		Employee Loan Program	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	17/18 Comparison	Difference
A		Exercise & Emerg Prep Loans	N/A	\$30,000	\$15,000	\$0	\$15,000	\$0	0.00%
			\$0	\$30,000	\$15,000	\$0	\$15,000	\$0	0.00%



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625000	Equipment Maintenance	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Logging Recorder Maintenance	\$8,985	\$7,900	\$0	\$0	\$0	\$0	#DIV/0!
B	CAD Software Support	\$50,000	\$0	\$0	\$16	\$0	\$0	0.00%
C	RMS Software Support	\$50,000	\$64,000	\$48,000	\$44,044	\$48,000	\$0	0.00%
D	CAD/RMS Server Support	\$6,100	\$50,000	\$10,500	\$8,586	\$9,000	-\$1,500	-14.29%
E	Off-Site Storage for Backups	\$1,400	\$1,500	\$1,500	\$1,505	\$1,500	\$0	0.00%
F	Printer Maintenance	\$2,200	\$2,000	\$0	\$0	\$0	\$0	0.00%
G	Headset Maintenance	\$500	\$0	\$0	\$0	\$0	\$0	0.00%
H	Earmolds/Earpiece Cushions	\$1,200	\$1,500	\$1,500	\$1,498	\$1,500	\$0	0.00%
I	Dispatch Server maintenance	\$2,000	\$600	\$2,140	\$2,280	\$2,280	\$140	6.54%
J	Security Appliance Maintenance	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
K	Radio Maintenance	\$10,500	\$10,500	\$10,500	\$6,712	\$8,500	-\$2,000	-19.05%
L	Priority Dispatch Maintenance	\$11,845	\$13,275	\$17,400	\$13,903	\$17,000	-\$400	-2.30%
M	Watson Console Maintenance	\$4,000	\$1,500	\$8,800	\$8,800	\$8,800	\$0	0.00%
N	Payroll system support	\$700	\$700	\$800	\$740	\$800	\$0	0.00%
O	NAP Maintenance (core eq)	\$5,000	\$2,000	\$0	\$0	\$0	\$0	0.00%
P	Frequency Coordinations	\$0	\$0	\$200	\$0	\$0	-\$200	0.00%
Q	BCI Interface - UCJIS Web Standard	\$10,000	\$0	\$0	\$0	\$0	\$0	0.00%
R	WAN Connectivity	\$4,100	\$0	\$0	\$0	\$0	\$0	0.00%
S	TTY-Pass_E	\$5,000	\$5,000	\$5,000	\$0	\$0	-\$5,000	-100.00%
T	Misc Equipment Repairs	\$1,500	\$1,500	\$1,500	\$1,500	\$2,000	\$500	33.33%
U	Copier Lease	\$2,375	\$3,000	\$3,120	\$3,111	\$3,120	\$0	0.00%
V	Transmitter & Alerting Maint.	\$12,200	\$5,000	\$5,000	\$5,000	\$5,000	\$0	0.00%
W	First In Maintenance	\$63,975	\$80,600	\$80,600	\$63,141	\$77,250	-\$3,350	-4.16%
		\$253,580	\$250,575	\$196,560	\$160,836	\$184,750	-\$11,810	-6.01%

652000	Line Charges	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Cable Internet	\$2,000	\$2,000	\$2,200	\$2,295	\$2,450	\$250	11.36%
B	DSL Internet	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
C	T-1 Lines - First In/UCA	\$6,700	\$6,700	\$6,700	\$6,469	\$6,700	\$0	0.00%
		\$8,700	\$8,700	\$8,900	\$8,764	\$9,150	\$250	2.81%

654000	Service Fees	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Holiday Gift for Employees	\$3,700	\$3,700	\$3,700	\$3,623	\$3,700	\$0	0.00%
B	Employee Awards/Incentives	\$5,400	\$6,000	\$6,000	\$5,965	\$6,000	\$0	0.00%
C	Health Incentives/Loan Program	\$7,600	\$1,000	\$1,000	\$652	\$1,000	\$0	0.00%
		\$16,700	\$10,700	\$10,700	\$10,240	\$10,700	\$0	0.00%

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670000	Contracted Services	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Drug Screens	\$400	\$400	\$600	\$321	\$600	\$0	0.00%
B	Accounting/Legal/HR	\$59,194	\$57,750	\$57,750	\$57,750	\$57,750	\$0	0.00%
C	Insurance	\$27,000	\$28,000	\$28,500	\$30,098	\$24,000	-\$4,500	-15.79%
D	Audit	\$5,200	\$5,500	\$5,500	\$5,300	\$5,500	\$0	0.00%
E	Lobbyist	\$5,425	\$5,700	\$5,700	\$5,700	\$5,700	\$0	0.00%
F	Web Site Hosting	\$150	\$235	\$1,225	\$1,285	\$325	-\$900	-73.47%
G	Facility Needs Assessment	\$5,000	\$0	\$0	\$0	\$0	\$0	0.00%
H	Employee Assistance Program	\$3,800	\$3,800	\$4,100	\$3,818	\$4,100	\$0	0.00%
I	Random Drug Test Program	\$3,000	\$3,000	\$3,000	\$2,972	\$3,000	\$0	0.00%
J	GIS Specialist	\$50,000	\$45,000	\$37,000	\$6,662	\$34,000	-\$3,000	-8.11%
K	Risk Management	\$5,000	\$5,000	\$5,000	\$14,670	\$5,000	\$0	0.00%
L	Shredder Service	\$550	\$550	\$660	\$687	\$735	\$75	11.36%
M	Personnel Systems & Services	\$350	\$350	\$350	\$350	\$350	\$0	0.00%
N	Medical&Fire Quality Assurance	\$0	\$10,500	\$0	\$0	\$0	\$0	100.00%
O	Interest	\$0	\$24,000	\$50,000	\$50,000	\$60,000	\$10,000	100.00%
		\$165,069	\$189,785	\$199,385	\$179,613	\$201,060	\$1,675	0.84%

635000	Special Services	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Uniform Expenses	\$15,000	\$15,000	\$15,000	\$9,815	\$10,000	-\$5,000	-33.33%
		\$15,000	\$15,000	\$15,000	\$9,815	\$10,000	-\$5,000	-33.33%

763000	Software	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	Software licensing	\$1,160	\$19,375	\$8,540	\$7,636	\$11,337	\$2,797	32.75%
B	Business software	\$2,200	\$2,000	\$2,750	\$2,679	\$3,180	\$430	15.64%
C	Anti-Virus Software	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
D	Systems Software	\$8,150	\$2,400	\$12,704	\$8,367	\$6,010	-\$6,694	-52.69%
E	Backup Maintenance	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
F	ESRI Maintenance	\$0	\$5,750	\$5,762	\$10,271	\$7,050	\$1,288	22.35%
		\$11,510	\$29,525	\$29,756	\$28,954	\$27,577	-\$2,179	-7.32%

765000	Controlled Assets	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
A	IT Eq Replacement Program	\$54,625	\$32,700	\$20,000	\$21,888	\$29,050	\$9,050	45.25%
B	Headsets (15)	\$6,000	\$6,000	\$6,500	\$6,083	\$6,000	-\$500	-7.69%
C	Chairs/Furniture	\$5,000	\$5,000	\$5,000	\$2,000	\$3,000	-\$2,000	-40.00%
		\$65,625	\$43,700	\$31,500	\$29,971	\$38,050	\$6,550	20.79%



Weber Area Dispatch 911 and Emergency Services District

2019 Tentative Budget Detail

764000	Equipment	2016 Approved	2017 Approved	2018 Approved	2018 Estimate	2019 Requested	18/19 Comparison	Difference
	CAD/RMS/Jail System	\$784,881	\$1,432,235	\$0	\$0	\$0	\$0	0.00%
	NAP Equipment Upgrade	\$40,000	\$40,000	\$0	\$0	\$0	\$0	0.00%
	Phone System Upgrade	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
		\$824,881	\$1,472,235	\$0	\$0	\$0	\$0	0.00%
Total Expenditures		\$7,235,579	\$8,064,091	\$6,850,608	\$6,570,082	\$7,413,614	\$563,006	8.22%